Overview

Dr. Robert Voyle is a Licensed Psychologist (Oregon 1649), Executive Coach, and Episcopal Priest. He is the Founder and Director of the Clergy Leadership Institute and the Appreciative Way which provides leadership training and coaching for church leaders. Rob is an internationally known leader in the promotion and use of Appreciative Inquiry in church settings. He has over 25 years of ministry experience which has focussed primarily on assisting people and congregations in transition. His ministry experience has also been combined with periods of work in research and development engineering, behavioral medicine, clinical psychology, and organizational consulting. Rob's personal mission is to be *"helpful, humorous and healing."* which is manifested in a passion for conducting training and consultation. He is a gifted storyteller and has a penchant for mischievously confronting listeners with new insights that are both affirming and liberating.

Employment History

Current:

Founder and Director, Clergy Leadership Institute and the Appreciative Way.

Former Positions Held:

Adjunct Faculty, College of Executive Coaching. National Coordinator, National Association of Episcopal Interim Ministry Specialists Intentional Interim Pastor, Numerous interim ministry positions within Episcopal church Senior Psychologist, Ventura County Mental Health Research and Development Engineer, Pure-Chem Products, Stanton, CA. Lecturer in Mechanical Engineering, Waikato Technical College, New Zealand

Accomplishments

- Established a post-ordination training institute that is an internationally recognized leader in providing appreciative inquiry based leadership training.
- Presented training in appreciative inquiry and coaching at national conferences and professional workshops.
- Provided numerous in-service training and team building programs in variety of secular and church settings.
- Coached and led congregations to move from conflicted pastoral relationships to develop new ministries, celebrate accomplishments, and openly accept a new pastor.
- Consulted to churches and dioceses in the area of personnel selection, performance appraisal, ministry development, conflict mediation, and sexual harassment prevention.
- Provided psychotherapy in a variety of private and public mental health settings.
- Chief-elect of a County's Psychology Department Executive Committee.
- Member of a County hospital Medical Ethics Committee.
- Designed and developed innovative equipment and processes for use in beverage industry including inventing and patenting (U.S. Patent #: 5,033,676) a self cleaning spray nozzle.

Publications

• *Restoring Hope: Appreciative Strategies to Resolve Grief and Resentment.* Comprehensive manual for resolving trauma, grief and resentment for individuals and organizations.

Together with his wife Kim M. Voyle, Ph.D, Rob has also co-authored the following books and resources:

- Core Elements of the Appreciative Way, an introduction to appreciative inquiry for work and daily living.
- *Yes!*³ A study program designed to grow an appreciative congregational culture by having people discern and live a purpose centered life in which they are saying; Yes! to God, Yes! to their neighbor, and Yes! to themselves.
- Assessing Skills and Discerning Calls a comprehensive manual for churches engaged in the clergy search process.
- Parish Survey, a commercial computer program to analyze parishioner' opinions.

Education

Psy.D.	Clinical Psychology,	Graduate School of Psychology, Fuller Theological Seminary, Pasadena.
M.S.	Counseling,	California State University, Fullerton.
B.D.	Theology,	Melbourne College of Divinity, Australia
B.E.	Mechanical Engineering,	University of Auckland, New Zealand

License

2004 Licensed Psychologist, State of Oregon. # 1649 1997 Licensed Psychologist, State of California. PSY 15093 (Inactive since 2005)

<u>Honors</u>

Delano M. Goehner Memorial Award, Graduate School Of Psychology, Fuller Theological Seminary. Contribution to the Integration of Psychology and Theology.