

THE IDEAL RECTOR

The Ideal Rector will be:

- An inspiring preacher who can put the Gospel in our hands so that we will know what to do with our hands when we go into the world.
- A creative worship leader who can honor our Anglican heritage while innovating contemporary forms of worship to meet the needs of a post-modern world.
- A leader with outstanding people skills who can oversee the desired growth of the parish in numbers and finances by keeping us true to our purpose and enriching what we value.
- A stewardship leader with a proven record of increasing giving and leading a capital campaign.
- Experienced in relating to a diverse parish of highly-skilled and outreach-oriented individuals.
- A pastor who can love and lead people of all ages, genders, and sexual orientations.

IN RETURN WE WILL

In addition to the compensation package included in this profile we will:

- love you,
- worship with you,
- cry with you,
- pray with you,
- play with you,
- serve with you,
- and take our place in God's Kingdom with you.

ST. PAUL'S EPISCOPAL CHURCH

Established 1853
1234 Church Street,
Middletown, USA
Phone: 555-555-1234
Fax: 555-555-1235

Bishop: The Rt. Rev. Mark Chissom
Interim Rector: The Rev. Fred Pierce, III

OUR VESTRY

- James Adams
- Beverly Westinger
- David Brown
- Jonathan Smith
- Pauline Reilly
- Sarah Monstadt
- Sam Peters
- Philip Sloan
- Wendell Waters
- Josephine Cramer, Sr. Warden
- Robert Grainger, Jr. Warden

**ST. PAUL'S
EPISCOPAL CHURCH
MIDDLETOWN, USA**



Invites Applications
for the Position of

RECTOR

To Join Us

**In Being the Hands
of God's Heart
in Our Community**

OUR STAFF

- Parish Secretary: Monica Hutchins
- Organist & Choir Director: Fred Warner
- Christian Education: Evelyn Greaves
- Youth Director: Carolyn Porter
- Sexton: Sam Peterson

FOR ADDITIONAL INFORMATION

Please see:
www.stpauls.org

St. Paul’s Episcopal Church

Founded in 1853, St. Paul’s has a membership of 483 with an average Sunday attendance of 165. In addition to a full-time rector and parish secretary we have part-time organist, choir director, Christian education director, and sexton.

The parish has an active youth program, a choir of 12 members, and an outreach committee with an endowed budget of \$10,000 per year. We actively participate in the Habitat for Humanity program, a community food-for-the-homeless program, and we have sent adults and young people on mission trips to Native American reservations, Puerto Rico and Mexico. We are currently considering a trip to Peru.

Two members of the parish serve as chairs of diocesan committees, and several members are active on the boards of local charities.

MIDDLETOWN, USA

Middletown is a picturesque, progressive, community known for its prestigious College of Fine Arts which has produced some of America’s most well known artists and entrepreneurs.

Middletown is located next to one of the purest fishing lakes in the world and is a popular recreational area, especially in the winter season when many people use the town as a base for skiing in the surrounding mountains.

Middletown also has active ballet, drama, small orchestra, and opera companies. The many community-oriented places make Middletown an exceptional place to minister and to live.

St. Paul’s Congregation

Where We Know God as Father, Son, and Holy Spirit and as Creator, Lover, and Life-Giving Spirit

Our Congregation’s Purpose:

To be the hands of God’s heart in our community.

We Value

- Our caring of all God’s children.
- Our faith in Jesus and his radical acceptance.
- Our traditional and contemporary worship.
- Our historic church.
- Our Anglican heritage.
- Our God-given minds and our ability to think for ourselves.

God’s presence in the beauty of creation, in our varied forms of worship, and in our outreach programs.

Our Goals

In the next five years we want to:

- Grow from a large pastoral parish to a program-sized congregation.
- To position St. Paul’s in the community as the place for informed conversation and action on social justice concerns.
- Increase stewardship so that our operating budget of \$330,000 will be raised from pledges and our approximately \$50,000 annual endowment income can be used for outreach programs.
- Complete a capital campaign to raise \$1.5M to rebuild our parish hall to improve our ability to serve our community.

COMPENSATION & BENEFITS

An annual church compensation base of \$75,000 for Stipend and Housing.

The benefits package also includes:

- Health, dental, & life insurance.
- Four weeks vacation per year.
- Two weeks continuing education per year with \$1,000 for expenses.
- Three months Sabbatical leave after 5 years of service.
- \$2,000 business expense allowance per year.
- Travel reimbursement at the IRS rate, adjusted annually.

SELECTION INFORMATION

Both the Search Committee and the Vestry will interview applicants at St. Paul’s.

The Search Committee will review all applicants and forward three qualified candidates to the Vestry for discerning a call. Oxford background checks will be performed on all finalists at Church expense.

The parish will pay for all reasonable interview expenses.

The parish anticipates the new Rector will be called no later than January 31 of next year.

Resumes and CDO profiles are to be sent directly to the Search Chairperson:

Mr. John Smith: jsmith@goto.com

or to the Diocesan Deployment Officer: Rev. Can. Bill Glenn at billw@dio.org.

APPLICATION DEADLINE

June 1, This Year